

T. Michael Flick
flick@xavier.edu / www.tmflick.net

ADMINISTRATIVE AND ACADEMIC EXPERIENC AT XAVIER UNIVERSITY

XAVIER UNIVERSITY

CINCINNATI, OHIO

EXECUTIVE DIRECTOR, EDUCATION CENTERS AND SECONDARY EDUCATION PROGRAM	2016-PRESENT
DIRECTOR, XAVIER CENTER FOR EXCELLENCE IN EDUCATION	2004-2016
DIRECTOR, XAVIER CENTER FOR CATHOLIC EDUCATION	2006-2016
CHAIRPERSON, DEPARTMENT OF SECONDARY AND SPECIAL EDUCATION	2006-2016
PROFESSOR	2004-PRESENT
DIRECTOR, SECONDARY PROGRAMS	1999-2004
ASSOCIATE PROFESSOR	1995-2004
ASSISTANT PROFESSOR	1989-1995

PROFESSIONAL LICENSURE

STATE OF OHIO

HIGH SCHOOL PRINCIPAL

HIGH SCHOOL SUPERVISOR

HIGH SCHOOL CLASSROOM TEACHER (7-12): MATHEMATICS & COMPUTER SCIENCE

COMMITTEE WORK AT XAVIER UNIVERSITY

UNIVERSITY RANK & TENURE COMMITTEE	TEAC ACCREDITATION COMMITTEE
FACULTY COMMITTEE	GRADE GRIEVANCE COMMITTEES
NORTH CENTRAL ASSOCIATION COMMITTEE	FACULTY AND STAFF SEARCH COMMITTEES
ACADEMIC TECHNOLOGY COMMITTEE	INITIAL QUAD PLANNING TASK FORCE
UNIVERSITY TECHNOLOGY COMMITTEE	DOCTOR OF EDUCATION PLANNING COMMITTEE
DISTANCE LEARNING TASK FORCE	

SUMMARY OF MY THREE CURRENT XAVIER RESPONSIBILITIES

EXECUTIVE DIRECTOR, EDUCATION CENTERS (XCEED AND XUCCE)

- ADMINISTER THE INITIATIVE FOR CATHOLIC SCHOOLS
 - \$2,000,000 BUDGET FROM A GRANT FROM THE CLEMENT AND ANN BUENGER FOUNDATION
 - PROFESSIONAL DEVELOPMENT WORKSHOPS IN LEADERSHIP, MATHEMATICS, & SCIENCE
 - THE ANN BUENGER CATHOLIC LECTURE SERIES
 - PROVIDE LEADERSHIP FOR PROGRAM REVISION AND FUND RAISING
 - COLLABORATE WITH THE ARCHDIOCESE OF CINCINNATI

- COORDINATE ACTIVITIES WITH OUR EXTERNAL EVALUATOR
- \$70,000 OHIO DEPARTMENT OF EDUCATION GRANTS
 - CONDUCTED HIGHLY QUALIFIED TEACHER WORKSHOPS
 - SOCIAL STUDIES, ENGLISH, MATHEMATICS, SCIENCE
 - THESE GENERATED OVER \$100,000 IN TUITION REVENUE
- ESTABLISHED A COLLABORATIVE PROFESSIONAL DEVELOPMENT AND COMMUNITY EDUCATION PROGRAM WITH THE CINCINNATI OBSERVATORY CENTER
 - REINFORCES XAVIER'S IDENTITY AS A LEADER IN SCIENCE EDUCATION
 - PROJECT ASTRO
- CONDUCTED EXTERNAL EVALUATION PROJECTS
 - FOR THE COLLEGE OF MOUNT SAINT JOSEPH
 - FOR THE CINCINNATI OBSERVATORY CENTER
 - FOR THE HILLCREST TRAINING SCHOOL
 - FOR LEADERSHIP SCHOLARS, INC.
- INSTITUTED NUMEROUS PROFESSIONAL DEVELOPMENT PROGRAMS
- XCEED WEB SITE: [HTTP://WWW.XAVIER.EDU/XCEED/](http://www.xavier.edu/xceed/)

SECONDARY EDUCATION PROGRAM

This program offers a minor in Secondary Education leading to teacher licensure and the Master of Education Degree in Secondary Education. There are approximately 400 students in these programs—all needing advising and monitoring to keep them on track for both their programs at Xavier and their State of Ohio licensure. The program also oversees 400 new/prospective students for initial advising each year. Responsibilities include:

- CURRICULUM DEVELOPMENT FOR FALL, SPRING, AND SUMMER SCHEDULES
- SUPERVISION OF FULL AND ADJUNCT FACULTY MEMBERS AND SUPERVISORS
- SUPERVISION OF STAFF MEMBERS
- OVERSIGHT OF THE PROGRAM BUDGET
- OVERSIGHT OF ADVISING AND SCHEDULING FOR APPROXIMATELY 400 GRADUATE AND UNDERGRADUATE STUDENTS
- STATE ACCREDITATION ISSUES RELATING TO SECONDARY AND MULTI-AGE PROGRAMS
- KEEPING THE LICENSURE PROGRAMS IN COMPLIANCE WITH STATE GUIDELINES
- ADVISING AND RECRUITING OF STUDENTS
- DEVELOPMENT AND MAINTENANCE OF STUDENT PORTFOLIOS

COMMUNITY AND PROFESSIONAL SERVICE

CINCINNATI OBSERVATORY CENTER

- | | |
|--|----------------|
| ● PAST PRESIDENT, BOARD OR TRUSTEES | 2019-PRESENT |
| ● PRESIDENT, BOARD OR TRUSTEES | 2009-2019 |
| ● VICE-PRESIDENT, BOARD OR TRUSTEES | 2008-2009 |
| ● TRUSTEE | 2006-2019 |
| ● EDUCATION COMMITTEE CHAIR | 2000-2009 |
| ● KEYNOTE SPEAKER, ANNUAL FLERLAGE SCIENCE LECTURE | SEPTEMBER 2001 |

GRACE FOUNDATION

● PAST PRESIDENT AND CHAIRMAN OF THE BOARD OHIO COUNCIL OF TEACHERS OF MATHEMATICS	2012-2017
● STATE CONTEST COORDINATOR - RESPONSIBILITIES INCLUDE BUDGET, PUBLICITY, REGISTRATION, SCORE SUMMARIES AND PUBLICATIONS, AND AWARDS	1981-PRESENT
● COLUMN AUTHOR, OHIO JOURNAL OF SCHOOL MATHEMATICS NATIONAL ASTRONOMICAL LEAGUE	1976-PRESENT
● POSITIONS HELD INCLUDE - NATIONAL VICE PRESIDENT - NATIONAL CHAIR OF EDUCATION - GREAT LAKES REGIONAL CHAIRMAN - GREAT LAKES REGIONAL REPRESENTATIVE	
PURCELL MARIAN HIGH SCHOOL ● SCHOOL BOARD SUBCOMMITTEE	2004-PRESENT
NOTRE DAME ACADEMY (KENTUCKY) ● SCHOOL BOARD	2011-2019
MOUNT NOTRE DAME HIGH SCHOOL (OHIO) ● STRATEGIC PLANNING COMMITTEE	2005-2006
SETON & ELDER HIGH SCHOOLS ● STRATEGIC PLANNING COMMITTEE	1996
NORTH CENTRAL ASSOCIATION ● VISITING TEAM MEMBER FOR - WALNUT HILLS HIGH SCHOOL - MCAULEY HIGH SCHOOL - SYCAMORE HIGH SCHOOL - INDIAN HILL HIGH SCHOOL	1992-1996 1991 1990 1982

ACADEMIC RECOGNITION

LEADERSHIP SCHOLARS CHAMPION AWARD, LEADERSHIP SCHOLARS	2010
DISABILITY AMBASSADOR AWARD, POSTSECONDARY EDUCATION COLLABORATIVE	2009
COMMISSIONED A KENTUCKY COLONIAL, FOR WORK WITH KENTUCKY PARKS AND SCHOOLS	2006
PRESIDENTIAL AWARD FOR EXCELLENCE IN MATHEMATICS TEACHING, ADMINISTERED BY THE NATIONAL SCIENCE FOUNDATION FOR PRESIDENT REAGAN (OHIO)	1986
LISTED IN MARQUIS WHO'S WHO IN AMERICA	1986-PRESENT
SIGMA XI AWARD FOR TEACHING AND ENCOURAGEMENT OF RESEARCH	1985
OUTSTANDING MATHEMATICS TEACHER AWARD OHIO COUNCIL OF TEACHERS OF MATHEMATICS	1982

PUBLICATIONS

PEER-REVIEWED* AND PRACTITIONER RECOGNIZED JOURNALS:**

*FLICK, T. M. & KUCHEY, D. (2019). THE 2019 STATE TOURNAMENT OF MATHEMATICS RESULTS.
OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (80).

*FLICK, T. M. & KUCHEY, D. (2019). DIGITAL RESOURCES OF "FLOOR TO CEILING" TASKS. .
OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (79).

- *FLICK, T. M. & KUCHEY, D. (2018). THE 2018 STATE TOURNAMENT OF MATHEMATICS RESULTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (78).
- *FLICK, T. M. & KUCHEY, D. (2018). THE 2017 STATE TOURNAMENT OF MATHEMATICS RESULTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, , SPRING (77).
- *FLICK, T. M. & KUCHEY, D. (2017). NARROWING THE ACHIEVEMENT GAP WITH C-STEM CURRICULUM. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (75).
- *FLICK, T. M. & KUCHEY, D. (2016). THE 2016 STATE TOURNAMENT OF MATHEMATICS RESULTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (74).
- *FLICK, T. M. & KUCHEY, D. (2016). MATH CLUBS IN KINDERGARTEN: WHAT IS HAPPENING IN 24 NEW YORK CITY SCHOOLS. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (73).
- *FLICK, T. M. & KUCHEY, D. (2015). THE 2015 STATE TOURNAMENT OF MATHEMATICS RESULTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (72).
- *FLICK, T. M. & KUCHEY, D. (2015). INCREASING CLASSROOM DISCOURSE AND COMPUTATIONAL FLUENCY THROUGH NUMBER TALKS. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (71).
- *FLICK, T. M. & KUCHEY, D. (2014). THE 2014 OCTM STATE TOURNAMENT OF MATHEMATICS RESULTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (70).
- *FLICK, T. M. & KUCHEY, D. (2014). DEVELOPING PROBLEM SOLVING SKILLS AND ATTITUDES IN OUR K-12 STUDENTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (69).
- *FLICK, T. M. & KUCHEY, D. (2013). THE 2013 STATE TOURNAMENT OF MATHEMATICS RESULTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (68).
- *FLICK, T. M. & KUCHEY, D. (2013). ARE THE COMMON CORE STATE STANDARDS FOR MATHEMATICAL PRACTICE INCLUDED INHERIT IN THE STATEWIDE MATHEMATICS CONTEST QUESTIONS? OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (67).
- *FLICK, T. M. & KUCHEY, D. (2012). THE 2012 STATE TOURNAMENT OF MATHEMATICS. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (66).
- *FLICK, T. M. & KUCHEY, D. (2012). A NEW 20 MINUTE MATHEMATICS CONTEST: PRACTICE FOR COMPETITION. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (65).
- *FLICK, T. M. & KUCHEY, D. (2011). PROBLEM SOLVING IS ABOUT SEEING RELATIONSHIPS PART 2. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (64).
- *FLICK, T. M. & KUCHEY, D. (2011). PROBLEM SOLVING IS ABOUT SEEING RELATIONSHIPS. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (63).
- *FLICK, T. M. & KUCHEY, D. (2011). ONE OF THE MOST DIFFICULT TASKS OF A MATHEMATICS EDUCATOR: FINDING THE RIGHT MATHEMATICAL TASK. CALIFORNIA MATH COUNCIL JOURNAL, FALL ISSUE.
- *FLICK, T. M. & KUCHEY, D. (2010). THE NEWLY ADOPTED COMMON CORE STANDARDS EMPHASIZE PROBLEM SOLVING. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (62).

- *FLICK, T. M. & KUCHEY, D. (2010). A NEW TWENTY-MINUTE MATHEMATICS CONTEST. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (61).
- *FLICK, T. M. & KUCHEY, D. (2009). FINDING THE RIGHT MATHEMATICAL TASK. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (60).
- *FLICK, T. M. & KUCHEY, D. (2009). OPPORTUNITIES WITH PASCAL'S TRIANGLE. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (59).
- *FLICK, T. M. & KUCHEY, D. (2008). FROM GUESS AND CHECK TO STRATEGIC PROBLEM SOLVING. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (58).
- *FLICK, T. M. & KUCHEY, D. (2008). BRIDGING PROCEDURAL AND RELATIONAL UNDERSTANDING EQUALS SUCCESS ON CONTESTS. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (57).
- *FLICK, T. M. & KUCHEY, D. (2007). SUCCESS AT MATHEMATICS CONTESTS AND RELATIONAL UNDERSTANDING IN MATHEMATICS: A WAY TO ENHANCE PROBLEM SOLVING SKILL. OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL (56).
- *FLICK, T. M. & KUCHEY, D. (2007). WHAT DO PYTHAGOREAN TRIPLES HAVE TO DO WITH IT? OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (55).
- *FLICK, T. M. & KUCHEY, D. (2006). A FIFTEEN MINUTE MATH CONTEST: PRACTICE FOR COMPETITION. OHIO JOURNAL OF SCHOOL MATHEMATICS, AUTUMN (54).
- *FLICK, T. M. & KUCHEY, D. (2006). A TWENTY MINUTE MATH CONTEST: PRACTICE FOR COMPETITION. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (53).
- *FLICK, T. M. & KUCHEY, D. (2005). DIFFERENTIATION IN THE MATHEMATICS CLASSROOM: A WAY TO ENHANCE PROBLEM SOLVING SKILLS. OHIO JOURNAL OF SCHOOL MATHEMATICS, AUTUMN (52).
- *FLICK, T. M. & KUCHEY, D. (2005). ALGORITHMS AND THE CONDOMINIUM PROBLEM. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (51).
- *FLICK, T. M. & KUCHEY, D. (2004). TIME TO HEIGHTEN SKILLS IN PROBLEM SOLVING. OHIO JOURNAL OF SCHOOL MATHEMATICS, AUTUMN (50).
- *FLICK, T. M. (2004). THE NOT SO RANDOM WALK PROBLEM. OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING (49).
- *FLICK, T. M. (2003). A MATHEMATICS CONTEST PROBLEM TAKEN TO A NEW LEVEL (OR WHAT DO SPREADSHEETS HAVE TO DO WITH IT?), OHIO JOURNAL OF SCHOOL MATHEMATICS, AUTUMN(48), 49-54.
- *BRADLEY, L. & FLICK, T. M. (2003). THE EFFECT OF CURRICULUM DESIGN, CONTENT AND PROCESS ON STUDENT ACHIEVEMENT, THE OHIO JOURNAL OF TEACHER EDUCATION, FALL 16(2), 37-42.
- *FLICK, T. M. (2003). THE AREA OF A TRAPEZOID WITH PERPENDICULAR DIAGONALS, OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING(47), 49-55.

- *FLICK, T. M. & ARMSTRONG, P. (2002). CATHOLIC SCHOOLS ARE VERY SUCCESSFUL. MOMENTUM: OFFICIAL JOURNAL OF THE NATIONAL CATHOLIC EDUCATION ASSOCIATION, 33(3), 32-34.
- *GARDNER, B., AND FLICK, T. M. (1998). COMPARING HUMAN RESOURCE DEVELOPMENT PRACTICES IN ORGANIZATIONS: IMPLICATIONS FOR BUSINESS & INDUSTRY TRAINERS. WORKFORCE EDUCATION FORUM. 25(2). PENN STATE UNIVERSITY.
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1997). NO PLACE LIKE HOME. THE AMERICAN SCHOOL BOARD JOURNAL. 184(2), 38-41. NATIONAL SCHOOL BOARDS ASSOCIATION.
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1996). TROUNCE THE COMPETITION. THE EXECUTIVE EDUCATOR, 18(2), 17-20 . NATIONAL SCHOOL BOARDS ASSOCIATION.
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1995). RACE AND PERCEPTION, THE EXECUTIVE EDUCATOR, 17(2), 25-29. NATIONAL SCHOOL BOARDS ASSOCIATION.
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1994). THIS WORKING LIFE, THE EXECUTIVE EDUCATOR, 16(2), 39-42. NATIONAL SCHOOL BOARDS ASSOCIATION.
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1993). THE VIOLENCE AT YOUR DOOR, THE EXECUTIVE EDUCATOR, 15(1), 16-22. NATIONAL SCHOOL BOARDS ASSOCIATION.
- *BRADLEY, L. & FLICK, T. M. (1993). IS YOUR TEACHER ENTRY YEAR PROGRAM WORTHWHILE?, AMERICAN SECONDARY EDUCATION, 21(3), 5-8.
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1992). QUESTIONS OF ETHICS, THE EXECUTIVE EDUCATOR, 14(2), 16-24. NATIONAL SCHOOL BOARDS ASSOCIATION.
- **BOOTHE, J. & FLICK, T. M. (1992). WHATEVER HAPPENED TO POSTSECONDARY ENROLLMENT OPTIONS?, JOURNAL OF THE OHIO SCHOOL BOARDS ASSOCIATION, 36(6), 20.
(Authors are listed in alphabetical order--all contributed equally to this study)
- **BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1992). NATIONAL SCHOOL ADMINISTRATOR DEMOGRAPHIC STUDY: "LEADERSHIP", THE EXECUTIVE EDUCATOR, 13(12), A10-A12.
(Authors are listed in alphabetical order--all contributed equally to this study)
- *BOOTHE, J. & FLICK, T. M. (1992). EFFECTS OF MASTERY TEACHING ON ELEMENTARY SCHOOL TEACHERS AND PRINCIPALS, THE JOURNAL, 6(1), 52-57.
(Authors are listed in alphabetical order--both contributed equally to this study)
- *FLICK, T. M. & BOOTHE, J. (1991). THE EFFECT OF HUNTER TRAINING ON TEACHER PERCEPTION OF SCHOOL AND TEACHING, AMERICAN SECONDARY EDUCATION, 19(4), 2-6.
(Both authors contributed equally to this study)
- *FLICK, T. M. & BOOTHE, J. (1991). POST-SECONDARY ENROLLMENT OPTIONS: WHAT DOES IT MEAN TO MATHEMATICS EDUCATION, OHIO JOURNAL OF SCHOOL MATHEMATICS, WINTER(20), 1-5.
- *FLICK, T. M. (1990). MATHEMATICS CONTESTS--SECRETS TO SUCCESS, OHIO JOURNAL OF SCHOOL MATHEMATICS, FALL(19), 23-29.

*FLICK, T. M. (1990). INTRODUCING ALGEBRAIC FACTORING USING A GRAPHIC APPROACH, OHIO JOURNAL OF SCHOOL MATHEMATICS, SPRING(18), 29-32.

*FLICK, T. M. (1990). THE STATE OF ADVANCED PLACEMENT CALCULUS: THE NEED FOR SUPPORTIVE INSTRUCTIONAL MATERIALS, THE OHIO JOURNAL OF SCIENCE, 90(2), 26.

*FLICK, T. M. (1981). ENCOUNTER WITH INTRODUCTORY CALCULUS, THE MATHEMATICS TEACHER, 74(7), 546-547.

**FLICK, T. M. (1978). ASTRONOMY: EIGHTEENTH AND TWENTIETH CENTURIES, JOURNAL OF THE ASTRONOMICAL LEAGUE, 1(3), 29-36.

COMPUTER OR MULTIMEDIA PUBLICATIONS:

FLICK, T. M. (2016). HISTORY OF THE CINCINNATI OBSERVATORY [DVD]. CINCINNATI OBSERVATORY CENTER, CINCINNATI, OH.

FLICK, T. M., VENTRE, J., & BOOTHE, J. (2002). INTRODUCTION TO THE UNIVERSE: A SLIDE PROGRAM (NEW EDITION). ASTRONOMICAL LEAGUE, WASHINGTON, D.C.

FLICK, T. M. & RISMILLER, S. (1999). ECLIPSES: PRESENTATIONS FOR EDUCATORS. WASHINGTON, DC: ASTRONOMICAL LEAGUE.

FLICK, T. M., VENTRE, J., & BOOTHE, J. (1996). INTRODUCTION TO THE UNIVERSE: A SLIDE PROGRAM (REVISED EDITION). A PUBLICATION OF THE ASTRONOMICAL LEAGUE, WASHINGTON, D.C.

FLICK, T. M., VENTRE, J., & BOOTHE, J. (1991). INTRODUCTION TO THE UNIVERSE: A SLIDE PROGRAM. A PUBLICATION OF THE ASTRONOMICAL LEAGUE, WASHINGTON, D.C.

BOOKS, TEACHING MANUALS, PRACTITIONER GUIDES:

FLICK, T. M., VENTRE, J. & BOOTHE, J. (2004). HANDBOOK FOR ASTRONOMY TEACHERS. ASTRONOMICAL LEAGUE, WASHINGTON, D.C.

FLICK, T. M., VENTRE, J. & BOOTHE, J. (1992). ASTRONOMY TEACHING HANDBOOK. ASTRONOMICAL LEAGUE, WASHINGTON, D.C.

FLICK, T. M. (1976, 1977). GUIDELINES FOR ASTRONOMY COURSES. ASTRONOMICAL LEAGUE, WASHINGTON, D.C.

OTHER PUBLICATIONS:

BOOTHE, J., BRADLEY, L., FLICK, T., KIRK, S. (1994). AMERICA'S SCHOOLS CONFRONT VIOLENCE, USA TODAY, 122(2584), 33-35.

FLICK, T. M. (1992). VOUCHERS: YES OR NO, XAVIER UNIVERSITY MAGAZINE, 16-17.

REFEREED AND KEYNOTE PRESENTATIONS:

- ZASCavage, V., ENDRESS, H., & FLICK, T.M. (2019). *WHAT MAKES THEM STAY? A PILOT STUDY ON PERSONALITY AND TEACHER EDUCATION CHOICE*. POSTER SESSION PRESENTED AT THE MID-WESTERN EDUCATIONAL RESEARCH ASSOCIATION ANNUAL MEETING, CINCINNATI, OH.
- FLICK, T. M. (JUNE, 2003). PLANET DISCOVERIES. DAYTON, OHIO: A PRESENTATION AT THE ANNUAL APOLLO RENDEZVOUS CONFERENCE.
- FLICK, T. M. (SEPTEMBER, 2001). BILLIONS OF STARS: BUT HOW MANY PLANETS? CINCINNATI, OHIO: KEYNOTE SPEAKER FOR THE ANNUAL FLERLAGE SCIENCE LECTURE AT THE CINCINNATI OBSERVATORY CENTER.
- FLICK, T. M. (SEPTEMBER, 1999). USING PRESENTATION SOFTWARE TO ENHANCE MATHEMATICS INSTRUCTION. DAYTON, OHIO: A PRESENTATION AT THE OHIO COUNCIL OF TEACHERS OF MATHEMATICS ANNUAL CONFERENCE.
- FLICK, T. M. (SEPTEMBER, 1998). TOTAL SOLAR ECLIPSE ARUBA. CHICAGO, ILLINOIS: A PRESENTATION AT THE ANNUAL CHICAGO ASTRONOMICAL SOCIETY MEETING.
- FLICK, T. M. (JUNE, 1998). TOTAL SOLAR ECLIPSE ARUBA. DAYTON, OHIO: A PRESENTATION AT THE ANNUAL APOLLO RENDEZVOUS CONFERENCE.
- FLICK, T. M. (1996). PREPARING FOR OCTM'S MATHEMATICS CONTEST. A PRESENTATION AT THE 46TH ANNUAL CONFERENCE OF THE OHIO COUNCIL OF TEACHERS OF MATHEMATICS.
- FLICK, T. M. (1996). DOES COMPETITION WORK? A PRESENTATION AT AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS, 128TH ANNUAL CONFERENCE. (WITH BOOTHE, BRADLEY, KIRK)
- FLICK, T. M. (FEBRUARY, 1995). RACIAL RELATIONS IN SCHOOLS. A PRESENTATION AT THE ANNUAL MEETING OF THE AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS. (WITH BOOTHE, BRADLEY, KIRK)
- FLICK, T. M. (JUNE, 1994). MAKING YOUR EDUCATION PROGRAM WORK. A PRESENTATION AT THE APOLLO RENDEZVOUS, 23RD ANNUAL CONFERENCE.
- FLICK, T. M. (MARCH, 1994). SCHOOL REFORM AS SEEN BY ELEMENTARY PRINCIPALS. A PRESENTATION AT PROFESSORS OF ELEMENTARY AND MIDDLE SCHOOL ADMINISTRATION, ANNUAL NATIONAL MEETING. (WITH BOOTHE, BRADLEY, KIRK)
- FLICK, T.M. (FEBRUARY, 1994). IMPLEMENTING TOTAL QUALITY MANAGEMENT (TQM) IN THE CINCINNATI PUBLIC SCHOOLS. A PRESENTATION AT AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS, 126TH ANNUAL CONFERENCE. (WITH BOOTHE)
- FLICK, T. M. (OCTOBER, 1993). GRAPHING, FACTORING, AND MATH CONTESTS. A PRESENTATION AT OHIO COUNCIL OF TEACHERS OF MATHEMATICS, 43RD ANNUAL CONFERENCE.
- FLICK, T. M. (MARCH, 1993). ADMINISTRATION 101: DEALING WITH SCHOOL VIOLENCE. A PRESENTATION AT PROFESSORS OF ELEMENTARY AND MIDDLE SCHOOL EDUCATION, ANNUAL CONVENTION. (WITH BOOTHE, BRADLEY, KIRK)
- FLICK, T. M. (NOVEMBER, 1992). MATHEMATICS CONTEST, THE CURRICULUM, AND SUCCESS. A PRESENTATION AT THE OHIO COUNCIL OF TEACHERS OF MATHEMATICS, 41ST ANNUAL CONFERENCE.
- FLICK, T. M. (APRIL, 1991). THE EFFECTS OF STAFF DEVELOPMENT ON THE ELEMENTARY SCHOOL AND PRINCIPAL. A PRESENTATION AT PROFESSORS OF ELEMENTARY AND MIDDLE SCHOOL ADMINISTRATION, ANNUAL NATIONAL MEETING. (WITH BOOTHE)

FLICK, T. M. (OCTOBER, 1990). MATHEMATICS CONTESTS - YOUR STUDENTS CAN BE SUCCESSFUL. A PRESENTATION AT SCHOOL SCIENCE AND MATHEMATICS ASSOCIATION, ANNUAL NATIONAL CONFERENCE.

FLICK, T. M. (APRIL, 1990). THE STATE OF ADVANCED PLACEMENT CALCULUS: THE NEED FOR SUPPORTIVE INSTRUCTIONAL MATERIALS. A PRESENTATION AT THE OHIO ACADEMY OF SCIENCE, ANNUAL CONFERENCE.

INVITED PRESENTATIONS:

FLICK, T. M. (FEBRUARY, 2008). GIVING AND EFFECTIVE PRESENTATION. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI OBSERVATORY CENTER.

FLICK, T. M. (APRIL, 2006). LIVE, THE UNIVERSE, AND YOU. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI OBSERVATORY CENTER.

FLICK, T. M. (NOVEMBER, 2002). THE FALL SKY AND THE MESSIER CATALOG. CAMPBELL COUNTY PARK, KENTUCKY.

FLICK, T. M. (APRIL, 2001). LIFE IN THE UNIVERSE. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI NATURE CENTER.

FLICK, T. M. (SEPTEMBER, 1999). GALAXIES!. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI OBSERVATORY CENTER.

FLICK, T. M. (JUNE, 1999). STARS, STAR FORMATIONS AND GALAXIES. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI NATURE CENTER.

FLICK, T. M. (NOVEMBER, 1998). TOTAL SOLAR ECLIPSE ARUBA. CINCINNATI, OHIO: A PRESENTATION TO THE XAVIER UNIVERSITY PHYSICS CLUB.

FLICK, T. M. (NOVEMBER, 1998). TOTAL SOLAR ECLIPSE ARUBA. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI OBSERVATORY CENTER.

FLICK, T. M. (JUNE, 1998). SUMMER METEOR SHOWERS: SCIENCE & ASTRONOMY EDUCATION. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI NATURE CENTER.

FLICK, T. M. (MARCH, 1998). TOTAL SOLAR ECLIPSE ARUBA. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI NATURE CENTER.

FLICK, T. M. (JANUARY, 1991). MATHEMATICS CONTESTS: SECRETS TO SUCCESS. A PRESENTATION AT GREATER CINCINNATI COUNCIL OF TEACHERS OF MATHEMATICS, ANNUAL DINNER CONFERENCE.

OTHER PRESENTATIONS:

FLICK, T. M. (JUNE, 2000). ECLIPSES: PRESENTATIONS FOR EDUCATORS. DAYTON, OHIO: AN EXHIBIT AT THE ANNUAL APOLLO RENDEZVOUS CONFERENCE.

FLICK, T. M. (MARCH, 2000). THE SOLAR SYSTEM: A GUIDED TOUR. CINCINNATI, OHIO: A PRESENTATION AT THE CINCINNATI NATURE CENTER.

FLICK, T. M. (SEPTEMBER, 1999). ECLIPSES: PRESENTATIONS FOR EDUCATORS. CHICAGO, ILLINOIS: AN EXHIBIT AT THE ANNUAL CHICAGO ASTRONOMICAL SOCIETY MEETING.

FLICK, T. M. (OCTOBER, 1992). THE COURSE FOR PROSPECTIVE ELEMENTARY SCHOOL TEACHERS. MATHEMATICAL ASSOCIATION OF AMERICA, OHIO SECTION MEETING PANEL MEMBER.